



SAFE – Sammenslutningen
av fagorganiserte i energisektoren
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Et rettferdig arbeidsliv

Union representatives and members of SAFE Norway

16.03.2020

Corona info from SAFE management board as of 16.03.20

1. Layoff and salary during suspended employment

The government guarantees full pay (upto 6G) for a minimum of 20 days from temporary layoff, of this the state covers from day 3 to 20. This is a temporary arrangement until further notice. This change takes effect immediately and the payments happen as soon as NAV gets in place a technical solution.

The SAFE chairman has held meetings today with NR (Norsk Rederi Forbundet) and NOG (Norwegian Oil and Gas Operators) along with the other trade unions (Lederne/IE). Here, among other issues suspended employment was subject of discussion and how salaries should be calculated for personnel who have offshore rotations. The parties are currently not in agreement on the subject. We'll get back to this.

2. Deadlines notification in connection with layoff;

A possible law change will be decided and/or approved in parliament coming Thursday, taking effect Friday the 20th of March. In other words, there has been "no" definite clarification or decision taken in the joint meeting between the involved parties today. SAFE refers and adheres to current regulations.

3. Salary

The parties have not agreed other than application of the current applicable rotation including salary and compensation agreements. If the employee is asked to stay beyond 14 days then it shall be compensated for in accordance with the collective tariff agreement.

4. Quarantine provisions

At present there is no final agreement as to how this should be handled, implemented or compensated for. Such regarding travel to/from and offshore stay. Furthermore are country border crossings and other local border restrictions set by governments and or companies an issue and subject of consideration. For further information SAFE refers to NAV's provisions – see link attached.

<https://www.nav.no/no/person/innhold-til-person-forside/nyttig-a-vite/sporsmal-og-svar-forbindelse-med-koronaviruset/privatperson-hva-gjelder-i-min-situasjon#chapter-5>

5. Courses and certificates – Dispensation

The parties have agreed that the validity of offshore, safety and emergency certifications will be extended (continued). However, there is no final decision or agreement regarding the extension of the offshore health certificates. We'll be back to this.

6. Field rotations - Implementation of extended offshore periods related to the Corona outbreak.

Information and guidelines have been communicated to all members of the Regulatory Forum. We have been informed that Ptil has proposed guidelines referring to the Frame Agreement Regulations and the Working Environment Act.

Note! SAFE has stated that the present Agreements and/or Collective Tariff Agreement concerning the different segments will fully apply where and whenever applicable. SAFE has not agreed with the parties on any changes at this point in time.

Letter from Ptil:

The implementation of extended periods of offshore stay in connection with the coronavirus outbreak - see separate appendix. We will challenge Ptil tomorrow 17.03.20.

SAFE points out that a discussion needs to take place between involved parties, SAFE main organization and the employers concerning the proposals from Ptil.

They should not be implemented and practiced unilaterally from the company(s).

The parties in the meeting, SAFE-IE-"Lederne"-NOG-NR, agreed that Norwegian oil and gas activities are a "key-part" of Norwegian society. Therefore, it should be understood that offshore personnel should be defined as "key personnel" in critical positions raising state revenues in a very demanding situation.

Kind regards
SAFE
Union director
Hilde-Marit Rysst